

Plaza School District
7322 County Road 24
Orland, CA 95963
BOARD OF TRUSTEES
Regular Board Meeting
April 23rd, 2020
3:00PM
Agenda

- I. Call to Order
- II. Pledge of Allegiance
- III. Members Present
- IV. Correspondence
- V. Superintendent Report
 - A. School Closure Update
 - B. Water Quality Report
 - C. Bus Inspection
 - D. Local Control and Accountability Plan
 - E. Staffing
 - F. Board Member for 8th Grade Graduation on Tuesday, June 2nd at 7:00pm
 - G. June 11th, 2020 Public Hearing/Board Meeting and June 18th, 2020 Regular Board Meeting
 - H. 2020-21 Classified Salary Schedule
 - I. 2020-21 Superintendents Contract/Salary Schedule
- VI. Comments: Agenda Items Only—Any person wishing to address the Board will identify themselves, the agenda item they are speaking about, and limit remarks to three minutes.
- VII. Action
 - A. Old Business
 - B. New Business
 - 1. Consent Agenda: Routine matters that can be approved with one motion.
 - a. Approve Minutes of the March 19th, 2020 Regular Board Meeting
 - b. Approve Minutes of March 19th, 2020 Special Board Meeting
 - a. Approve Warrant Registers—March 16th – April, 14th, 2020
 - b. Approve Budget Transfers— None
 - c. Approve Annual Evaluation of Parent Involvement Policy Ed Code 11503/PESD BP6020
 - d. Certification that 8th Grade Students Meet Graduation Requirements/Sign Diplomas
 - e. Approve 2020-21 Consolidated Application
 - 2. Approve Hiring Kimberly Fifield as Probationary 1st Grade Teacher for 2020-21
 - 3. Approve 2020-21 Certificated Salary Schedule: 3% Increase to Step 1
- VIII. Comments: Non Agenda Items—The Board Clerk will allow three minutes for speakers to address the appropriate matters. Speakers will identify themselves when acknowledged by the Clerk.
- IX. Adjournment

2019 Consumer Confidence Report

Plaza Elementary School

Here at Plaza Elementary School we strive to provide our students and staff with a safe and healthy campus, which naturally includes a fresh and dependable drinking water supply. We want you to understand the efforts we make to continually monitor our water quality and to protect our water resources.

We regularly test our drinking water for many different constituents as required by State and Federal Regulations. This "Water Quality Report" includes those constituents that were detected in 2019 and may include earlier monitoring data.

Our drinking water is supplied by one untreated groundwater well - Well 01.

The source was evaluated by the state in May 2003, to determine if there were possible contaminating activities that might compromise the quality of the water. At the time, there were no associated contaminants detected in the water supply, however the wells were still considered vulnerable to a low density (less than 1 per acre) of septic systems located near the drinking water source.

The sources of drinking water (both tap water and bottled water) include rivers, lakes, streams, ponds, reservoirs, springs, and wells. As water travels over the surface of the land or through the ground, it dissolves naturally-occurring minerals and, in some cases, radioactive material, and can pick up substances resulting from the presence of animals or from human activity.

Contaminants that may be present in source water include:

Microbial contaminants, such as viruses and bacteria that may come from sewage treatment plants, septic systems, agricultural livestock operations, and wildlife.

Inorganic contaminants, such as salts and metals that can be naturally-occurring or result from urban storm water runoff, industrial or domestic wastewater discharges, oil and gas production, mining, or farming.

Pesticides and herbicides that may come from a variety of sources such as agriculture, urban storm water runoff, and residential uses.

Organic chemical contaminants, including synthetic and volatile organic chemicals that are byproducts of industrial processes and petroleum production, and can also come from gas stations, urban storm water runoff, agricultural application, and septic systems.

Radioactive contaminants that can be naturally-occurring or be the result of oil and gas production and mining activities.

In order to ensure that tap water is safe to drink, the US EPA and the State Water Resources Control Board prescribe regulations that limit the amount of certain contaminants in water provided by public water systems. Board regulations also establish limits for contaminants in bottled water that must provide the same protection for public health.

Please note that drinking water, including bottled water, may reasonably be expected to contain at least small amounts of some contaminants. **The presence of contaminants does not necessarily indicate that the water poses a health risk.**

Some people may be more vulnerable to contaminants in drinking water than the general population. Immuno-compromised persons such as persons with cancer undergoing chemotherapy, persons who have undergone organ transplants, people with HIV/AIDS or other immune system disorders, some elderly, and infants can be particularly at risk from infections. These people should seek advice about drinking water from their health care providers. USEPA/Centers for Disease Control (CDC) guidelines on appropriate means to lessen the risk of infection by *Cryptosporidium* and other microbial contaminants are available from the Safe Drinking Water Hotline (1-800-426-4791).

Este informe contiene información muy importante sobre su agua beber. Favor de comunicarse Plaza Elementary School a 530-865-1250 para asistirlo en español.

For questions or concerns about your drinking water you may attend the board meeting held **monthly** or you may contact:

Patrick Conklin

530-865-1250

TERMS USED IN THIS REPORT

Maximum Contaminant Level (MCL): The highest level of a contaminant that is allowed in drinking water. Primary MCLs are set as close to the PHGs (or MCLGs) as is economically and technologically feasible. Secondary MCLs are set to protect the odor, taste, and appearance of drinking water.

Maximum Contaminant Level Goal (MCLG) or Public Health Goal (PHG): The level of a contaminant in drinking water below which there is no known or expected risk to health. MCLGs are set by the USEPA. PHGs are set by the California EPA.

Maximum Residual Disinfectant Level (MRDL): The highest level of a disinfectant allowed in drinking water. There is convincing evidence that addition of a disinfectant is necessary for control of microbial contaminants.

Maximum Residual Disinfectant Level Goal (MRDLG): The level of a drinking water disinfectant below which there is no known or expected risk to health. MRDLGs do not reflect the benefits of the use of disinfectants to control microbial contaminants.

Primary Drinking Water Standards (PDWS): MCLs and MRDLs for contaminants that affect health along with their monitoring, reporting and water treatment requirements.

Secondary Drinking Water Standards (SDWS): MCLs for contaminants that affect taste, odor or appearance of the drinking water. Contaminants with SDWSs do not affect the health at the MCL.

Treatment Technique (TT): A required process intended to reduce the level of a contaminant in drinking water.

Regulatory Action Level (AL): The concentration of a contaminant which, if exceeded, triggers treatment or other requirements that a water system must follow.

Variances and Exemptions: Department permission to exceed an MCL or not comply with a treatment technique under certain conditions.

Level 1 Assessment: A level 1 assessment is a study of the water system to identify potential problems and determine (if possible) why total coliform bacteria have been found in our water system.

Level 2 Assessment: A level 2 assessment is a very detailed study of the water system to identify potential problems and determine (if possible) why an *E. coli* MDL violation has occurred and/or why total coliform bacteria have been found in our water system on multiple occasions.

ND: not detectable at testing limit

ppm: parts per million or milligrams per liter (mg/L)

ppb: parts per billion or micrograms per liter (ug/L)

ppt: parts per trillion or nanograms per liter (ng/L)

ppq: parts per quadrillion or pictogram per liter (pg/L)

pCi/L: picocuries per liter (a measure of radiation)



These tables show only the drinking water contaminants that were detected during the most recent sampling for each constituent. The State Water Resources Control Board allows us to monitor for certain contaminants less than once per year because the concentrations of these contaminants do not change frequently. Some of the data, though representative of the water quality, are more than one year old. Any violation of an AL, MCL, MRDL, or TT is asterisked and explained below.

TABLE 1 - SAMPLING RESULTS SHOWING THE DETECTION OF COLIFORM BACTERIA					
Microbiological Contaminants	Highest No. of detections	No. of months in violation	MCL	MCLG	Typical Source of Bacteria
Total Coliform Bacteria (state Total Coliform Rule)	(in a month) 0	0	1 positive monthly sample	0	Naturally present in the environment
Fecal Coliform or <i>E. coli</i> (state Total Coliform Rule)	(in the year) 0	0	A routine sample and a repeat sample are total coliform positive, and one of these is also fecal coliform or <i>E. coli</i> positive		Human and animal fecal waste
<i>E. coli</i> (federal Revised Total Coliform Rule)	(in the year) 0	0	(a)	0	Human and animal fecal waste
(a) Routine and repeat samples are total coliform-positive and either is <i>E. coli</i> -positive or system fails to take repeat samples following <i>E. coli</i> -positive routine sample or system fails to analyze total coliform-positive repeat sample for <i>E. coli</i> .					

TABLE 2 - SAMPLING RESULTS SHOWING THE DETECTION OF LEAD AND COPPER							
Lead and Copper	No. of samples collected	90 th percentile level detected	No. sites exceeding AL	AL	PHG	No. of schools requesting lead sampling	Typical Source of Contaminant
Lead (ppb) 2017	5	ND	None	15	0.2	None	Internal corrosion of household water plumbing systems; discharges from industrial manufacturers; erosion of natural deposits
Copper (ppm) 2017	5	0.235	None	1.3	0.3	Not Applicable	Internal corrosion of household plumbing systems; erosion of natural deposits; leaching from wood preservatives

* If present, elevated levels of lead can cause serious health problems, especially for pregnant women and young children. Lead in drinking water is primarily from materials and components associated with service lines and home plumbing. Plaza Elementary School is responsible for providing high quality drinking water, but cannot control the variety of materials used in plumbing components. When your water has been sitting for several hours, you can minimize the potential for lead exposure by flushing your tap for 30 seconds to 2 minutes before using water for drinking or cooking. If you are concerned about lead in your water, you may wish to have your water tested. Information on lead in drinking water, testing methods, and steps you can take to minimize exposure is available from the Safe Drinking Water Hotline (1-800-426-4701) or at <http://www.epa.gov/lead>.

TABLE 3 - SAMPLING RESULTS FOR SODIUM AND HARDNESS						
Chemical or Constituent (and reporting units)	Sample Date	Level Detected	Range of Detections	MCL	PHG (MCLG)	Typical Source of Contaminant
Sodium (ppm)		No Data		none	none	Salt present in the water and is generally naturally occurring
Hardness (ppm)		No Data		none	none	Sum of polyvalent cations present in the water, generally magnesium and calcium, and are usually naturally occurring

TABLE 4 - DETECTION OF CONTAMINANTS WITH A PRIMARY DRINKING WATER STANDARD						
Chemical or Constituent (and reporting units)	Sample Date	Level Detected	Range of Detections	MCL [MRDL]	PHG (MCLG) [MRDLG]	Typical Source of Contaminant
Nitrate as N (ppm)	2019	4.2	3.5 – 4.9	10	10	Runoff and leaching from fertilizer use; leaching from septic tanks and sewage; erosion of natural deposits
Barium (ppm)	09/12/18	0.125		1	2	Discharge of oil drilling wastes and from metal refineries; erosion of natural deposits

TABLE 5 - DETECTION OF CONTAMINANTS WITH A SECONDARY DRINKING WATER STANDARD						
Chemical or Constituent (and reporting units)	Sample Date	Level Detected	Range of Detections	SMCL	PHG (MCLG)	Typical Source of Contaminant
		None Detected				

TABLE 6 - DETECTION OF UNREGULATED CONTAMINANTS					
Chemical or Constituent (and reporting units)	Sample Date	Level Detected	PHG	Health Effects Language	
Hexavalent Chromium (ppb)	10/9/14	2.05	0.02+	Some people who drink water containing hexavalent chromium in excess of the MCL over many years may have an increased risk of getting cancer.	

+There is currently no MCL for hexavalent chromium. The previous MCL of 10ppb was withdrawn on 9/11/17.

**PLAZA ELEMENTARY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE**

2019-20

Board Approved 5/30/19

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7-9	Step 10-12	Step 13-15	Step 16-18	Step 19-21	Step 22-24	Step 25-27	Step 28-30	Position
Range	1	2	3	4	5	6	7-9	10-12	13-15	16-18	19-21	22-24	25-27	28-30	
1	11.53	12.11	12.71	13.35	14.02	14.72	15.16	15.61	16.08	16.56	17.06	17.57	18.10	18.64	
2	12.11	12.71	13.35	14.02	14.72	15.45	15.92	16.39	16.89	17.39	17.91	18.45	19.01	19.58	Teacher Aide I/Cafeteria Aide
3	12.71	13.35	14.02	14.72	15.45	16.23	16.71	17.21	17.73	18.26	18.81	19.37	19.95	20.55	Custodian I
4	13.35	14.02	14.72	15.45	16.23	17.04	17.55	18.07	18.62	19.17	19.75	20.34	20.95	21.58	Bus Driver, Afterschool Program Aide
5	14.02	14.72	15.45	16.23	17.04	17.89	18.43	18.98	19.55	20.13	20.74	21.36	22.00	22.66	Custodian II
6	14.72	15.45	16.23	17.04	17.89	18.78	19.35	19.93	20.52	21.14	21.77	22.43	23.10	23.79	Teacher Aide II (Cred.)
7	15.45	16.23	17.04	17.89	18.78	19.72	20.31	20.92	21.55	22.20	22.86	23.55	24.26	24.98	School Clerk
8	16.23	17.04	17.89	18.78	19.72	20.71	21.33	21.97	22.63	23.31	24.01	24.73	25.47	26.23	Cafeteria Manager
9	17.04	17.89	18.78	19.72	20.71	21.74	22.39	23.07	23.76	24.47	25.21	25.96	26.74	27.54	
10	17.89	18.78	19.72	20.71	21.74	22.83	23.51	24.22	24.95	25.69	26.47	27.26	28.08	28.92	Computer/Office Aide, Bus Driver/Custodian
11	18.78	19.72	20.71	21.74	22.83	23.97	24.69	25.43	26.19	26.98	27.79	28.62	29.48	30.37	
12	19.72	20.71	21.74	22.83	23.97	25.17	25.92	26.70	27.50	28.33	29.18	30.05	30.96	31.88	
13	20.71	21.74	22.83	23.97	25.17	26.43	27.22	28.04	28.88	29.74	30.64	31.56	32.50	33.48	
14	21.74	22.83	23.97	25.17	26.43	27.75	28.58	29.44	30.32	31.23	32.17	33.13	34.13	35.15	
15	22.83	23.97	25.17	26.43	27.75	29.14	30.01	30.91	31.84	32.79	33.78	34.79	35.83	36.91	Business Manager/Adm. Asst* Confidential

Classified Substitute Pay Rate is Step 1 of Position Range

**PLAZA ELEMENTARY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE**

2020-21

Board Approved 5/30/19

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7-9	Step 10-12	Step 13-15	Step 16-18	Step 19-21	Step 22-24	Step 25-27	Step 28-30	Position
1	13.00	13.52	14.06	14.62	15.21	15.82	16.29	16.78	17.28	17.80	18.33	18.88	19.45	20.04	Teacher Aide I/Cafeteria Aide
2	13.65	14.20	14.76	15.36	15.97	16.61	17.11	17.62	18.15	18.69	19.25	19.83	20.43	21.04	Custodian I
3	14.33	14.91	15.50	16.12	16.77	17.44	17.96	18.50	19.06	19.63	20.22	20.82	21.45	22.09	Bus Driver, Afterschool Program Aide
4	15.05	15.65	16.28	16.93	17.61	18.31	18.86	19.43	20.01	20.61	21.23	21.86	22.52	23.20	Custodian II
5	15.80	16.44	17.09	17.78	18.49	19.23	19.80	20.40	21.01	21.64	22.29	22.96	23.65	24.36	Teacher Aide II (Cred.)
6	16.59	17.26	17.95	18.67	19.41	20.19	20.79	21.42	22.06	22.72	23.41	24.11	24.83	25.58	School Clerk
7	17.42	18.12	18.85	19.60	20.38	21.20	21.83	22.49	23.16	23.86	24.58	25.31	26.07	26.85	Cafeteria Manager
8	18.29	19.03	19.79	20.58	21.40	22.26	22.93	23.61	24.32	25.05	25.80	26.58	27.37	28.20	
9	19.21	19.98	20.78	21.61	22.47	23.37	24.07	24.79	25.54	26.30	27.09	27.91	28.74	29.60	Computer/Office Aide, Bus Driver/Custodian
10	20.17	20.98	21.82	22.69	23.60	24.54	25.28	26.03	26.82	27.62	28.45	29.30	30.18	31.09	
11	21.18	22.02	22.91	23.82	24.77	25.77	26.54	27.33	28.15	29.00	29.87	30.77	31.69	32.64	
12	22.24	23.13	24.05	25.01	26.01	27.05	27.86	28.70	29.56	30.45	31.36	32.30	33.27	34.27	
13	23.35	24.28	25.25	26.26	27.31	28.41	29.26	30.14	31.04	31.97	32.93	33.92	34.94	35.99	
14	24.52	25.50	26.52	27.58	28.68	29.83	30.72	31.64	32.59	33.57	34.58	35.62	36.68	37.78	Business Manager/Adm. Ass't* Confidential
15	25.74	26.77	27.84	28.96	30.11	31.32	32.26	33.23	34.22	35.25	36.31	37.40	38.52	39.68	

Classified Substitute Pay Rate is Step 1 of Position Range

PLAZA ELEMENTARY SCHOOL DISTRICT
 SUPERINTENDENT/PRINCIPAL
 2019-2020 SALARY SCHEDULE
 Board Approved June 13, 2019

Step	Annual Salary	Days
1	\$95,065	215
2	\$97,917	215
3	\$100,854	215
4	\$103,880	215
5	\$106,996	215
6	\$110,206	215
7	\$113,513	215

3 1/2

3 1/2

**PLAZA SCHOOL DISTRICT
OFFER OF EMPLOYMENT - CERTIFICATED PERSONNEL**

Name: Patrick M. Conklin	Social Security # XXX-
Address: CHICO, CA 95928	Home Telephone

The following terms and conditions are expressly made a part of your employment:

1. **Year**
 - a. This employment is for the **2020-21** and **2021-22** school year.
 - b. Your service in this position will begin on **July 1, 2020** and end **June 30, 2022**.
 - c. You will be required to work a minimum of **215** days per year.
2. **Status**
 - a. You are a 1.00 FTE employee.
 - b. You will be employed full time.
 - c. Your assignment is **Superintendent/Principal**
3. **Salary**
 - a. Your annual salary for the **2020-21** school year will be **\$ 110,206.00**
 - b. Your salary will be paid in **12** monthly installments of **\$9,183.83** beginning **7/31/20** and thereafter according to the Glenn County Office Of Education payment schedule.
 - c. Your salary is based on placement on the Superintendent/Principal salary schedule at **Step 6** for the **2020-21** school year and **Step 7** for the **2021-22** school year.
4. **Required Documents**

You must have on file with the Glenn County Office of Education:

 - a. The document required by that Office to prove that you are free from active tuberculosis; and
 - b. A valid credential/certificate authorizing service in the above named position.
5. **Terms Included**

This offer of employment is made subject to:

 - a. The laws of the State of California;
 - b. The rules of the State Board of Education;
 - c. The Policies and Regulations of the Governing Board of Plaza School District

Plaza School District, Clerk, Board of Trustees

Dated

ACCEPTANCE OF EMPLOYMENT

I accept employment in the Plaza School District on the terms and conditions set forth above and will report for duty as directed. I hold, and have on file in the Glenn County office of Education, the required credential/certificate authorizing me to render service in the position tentatively assigned to me.

Employee Signature

Dated

Plaza School District
7322 County Road 24
Orland, CA 95963
BOARD OF TRUSTEES
Regular Board Meeting
March 19th, 2020
3:00PM
Minutes

Public Hearing: Level I Developer Fee Justification Study

The public hearing was opened at 3:26PM. No comment from the public. Hearing was closed at 3:27PM

- I. **Call to Order-** The meeting was called to order at 3:27PM
- II. **Pledge of Allegiance**
- III. **Members Present-** PJ Davis, Connie King, Jake Cecil, Mr. Thompson, Mr. Conklin
- IV. **Correspondence**
 - a. **February 13th, 2020 Letter to David Lee: Professional Development Hours-** Informational
- V. **Superintendent Report**
 - A. **COVID-19 (Coronavirus)-** Mr. Conklin discussed this during the Special Meeting
 - B. **March's Pirate's Post-** Mr. Conklin discussed his request for Reading Pals volunteers. Put on hold while school closed.
 - C. **Plaza Community Club-** Mr. Conklin discussed how Disneyland ticket raffle and carnival has been cancelled.
 - D. **Facilities**
 - 1. **Modernization and New Construction-** Mr. Conklin discussed Proposition 13 not being approved by voters during the March 3rd election.
 - E. **Local Control and Accountability Plan Goals-** Mr. Conklin explained that even though the new template has been released, there is a good chance it may change now that the Governor has issued a shelter in place and schools are closed.
 - F. **Staffing-** Mr. Conklin discussed the 1st grade teaching and GCOE education specialist positions advertised.
 - G. **Quarterly Report on Williams Complaints as of January 2020 –** There were no complaints.
 - H. **Technology Replacement-** Mr. Conklin explained that many of the teachers laptops and desktops are old and outdated with Microsoft 7 on them. They will need to be replaced.
 - I. **June, 2020 Washington D.C. Trip-** Mr. Conklin told the board the trip has been rescheduled for June 2021
 - J. **Bus-** Mr. Conklin discussed the quotes he received for the bus and vans. It isn't worth selling since it has so few miles.
 - K. **School Clinician-** Mr. Conklin discussed a MOU with GCOE for services. However, with schools closed there will not be a MOU.
 - L. **Enrollment-** Mr. Conklin discussed current enrollment.
- VI. **Comments: Agenda Items Only—Any person wishing to address the Board will identify themselves, the agenda item they are speaking about, and limit remarks to three minutes.**
- VII. **Action**
 - A. **Old Business**
 - B. **New Business**

Plaza School District
7322 County Road 24
Orland, CA 95963
BOARD OF TRUSTEES
Regular Board Meeting
March 19th, 2020
3:00PM
Minutes

1. **Consent Agenda: Routine matters that can be approved with one motion.**
 - a. Approve Minutes of the February 11th, 2020 Regular Board Meeting
 - a. Approve Warrant Registers—February 11th – March 10th, 2020
 - b. Approve Budget Transfers— None
 - c. Approve April 9th, 2020 7th Grade Trip to Sacramento Underground Tour
 - d. Approve May 27th, 2020 7th Grade End of Year Trip to Sacramento River Cats
 - e. Approve May 1st, 2020 6th Grade Field Trip to Shasta Caverns

PJ Davis motioned to approve the Consent Agenda, Connie King seconded and the motion carried 3-0

2. **Approve Resolution 19-04 Level I Developer Fee Justification Study and Increase of Statutory School Fee**

Connie King motioned to approve, PJ Davis seconded and the motion carried 3-0

3. **Approve February 28th, 2020 Letter of Resignation from Jacqui Smith**

Connie King motioned to approve, PJ Davis seconded and the motion carried 3-0

4. **Approve Nominating Darin Titus as Nominee for 2020 Glenn County Educator's Hall of Fame**

Connie King motioned to approve, PJ Davis seconded and the motion carried 3-0

5. **Approve Certification of 2nd Interim Report as of January 31st, 2020**

Connie King motioned to approve, PJ Davis seconded and the motion carried 3-0

- VIII. **Comments: Non Agenda Items—The Board Clerk will allow three minutes for speakers to address the appropriate matters. Speakers will identify themselves when acknowledged by the Clerk.**
- IX. **Closed Session- - Personnel Matter – The meeting went into closed session at 4:17PM No action taken**
- X. **Adjournment – the meeting was adjourned at 4:42PM**

Plaza School District
7322 County Road 24
Orland, CA 95963
BOARD OF TRUSTEES
Special Board Meeting
March 19th, 2020
3:00PM
Minutes

- I. **Call to Order-** The meeting was called to order at 3:05PM
- II. **Pledge of Allegiance**
- III. **Members Present-** PJ Davis, Connie King, Jake Cecil, Mr. Thompson, Mr. Conklin
- IV. **Public Comment**

Members of the public are welcome and may be heard on any business item on the Board's Agenda.

V. **New Business**

A. **Resolution 19-05**

The resolution regarding Authorizing to take any and all necessary actions to prepare and respond effectively to the Novel Coronavirus (COVID-19) will be presented for approval.

Connie King motioned to approve, PJ Davis seconded and the motion carried 3-0

- VI. **ADJOURNMENT-** The meeting was adjourned at 3:26PM

005 PLAZA SCHOOL DISTRICT
Pay Vouchers 3/16/20-4/14/20

Pay Voucher Transactions
Date: 03/16/2020 - 04/14/2020
PV#: 000000 - 999999

J23301 PV0100 L.00.00 04/14/20 PAGE 1

PV NO	Vendor/Addr	Name	LN	Fd Res	Y	Goal	Func	Obj	Sit	Bdr	DD	Tax ID	Inv Date	Entered	UT	Obj	Paid	Batch	Description
000354	000627/00	ADVANCED DOCUMENT											3/16/2020	3/16/2020			3/25/2020	44	N
		1. 01-0000-0-1110-1000-4300-000-000000												146.57	N				
		FEB 2020 COPIES																	
000379	000627/00	ADVANCED DOCUMENT											4/10/2020	4/10/2020			4/15/2020	46	N
		1. 01-0000-0-1110-1000-4300-000-000000												211.95	N				
		MAR 2020 COPIES																	
000353	000474/00	AT&T											3/16/2020	3/17/2020			3/25/2020	44	N
		1. 01-0000-0-0000-8100-5910-000-000000												58.32	N				
		02/20/20 - 3/9/20 PHONE SERVICE																	
000357	000491/00	BASIC LABORATORY INC											3/17/2020	3/17/2020			3/25/2020	44	N
		1. 01-0000-0-0000-8100-5560-000-000000												78.60	N				
		DRINKING WATER MONITORING																	
000359	000394/00	CALIFORNIA DEPARTMENT OF ED											3/19/2020	3/19/2020			4/01/2020	45	N
		1. 35-7714-0-0000-8500-6200-000-000000												2,100.00	N				
		REVIEW OF PLANS/SPECS NEW CON.																	
000352	000600/00	CORNELL DISTRIBUTING											3/16/2020	3/16/2020			3/25/2020	44	N
		1. 13-5310-0-0000-3700-4700-000-000000												113.75	N				
		#7253007 DAIRY-CAFE																	
000372	000336/00	DANIELSEN CO											4/10/2020	4/10/2020			4/15/2020	46	N
		1. 13-5310-0-0000-3700-4700-000-000000												151.18	N				
		CAFETERIA FOOD																	
000358	000404/00	DNA											3/19/2020	3/19/2020			4/01/2020	45	N
		1. 01-0000-0-1110-1000-5890-000-000000												50.00	N				
		APRIL 2020 WEBSITE HOSTING																	
000360	000378/00	GLENN COUNTY											3/19/2020	3/19/2020			4/01/2020	45	N

005 PLAZA SCHOOL DISTRICT
Pay Vouchers 3/16/20-4/14/20

Pay Voucher Transactions
Date: 03/16/2020 - 04/14/2020
PV#: 000000 - 999999

J23301 PV0100 L.00.00 04/14/20 PAGE 2

PV NO	Vendor/Addr	Name	LN	Fd Res	Y	Goal Func	Obj	Sit	Bdr	DD	Tax ID	Inv Date	Entered	Paid	Batch	Description
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000360 (CONTINUED)

1.	01-0000-0-0000-3600-5890-000-000-000000												112.50	N		
45	DAY SAFETY INSPECT- 1/30/20															

000376 000661/00 JRD FOOD SERVICES INC.

1.	13-5310-0-0000-3700-4700-000-000-000000											4/10/2020	4/10/2020	4/15/2020	46	
	CAFETERIA FOOD- 20 PIZZAS												165.00	N		

000356 000050/00 ORLAND HARDWARE & IMP. CO.

1.	01-0000-0-0000-8100-4300-000-000-000000											3/17/2020	3/17/2020	3/25/2020	44	
	SITE SUPPLIES												77.08	N		

000369 000050/00 ORLAND HARDWARE & IMP. CO.

1.	01-0000-0-0000-8100-4300-000-000-000000											4/10/2020	4/10/2020	4/15/2020	46	
	SITE SUPPLIES												21.51	N		

2.	01-0000-0-0000-8100-4300-000-000-000000												135.11	N		
	SITE SUPPLIES															

Total amount 156.62 * 0.00 *

000361 000054/00 PACIFIC GAS & ELECTRIC CO.

1.	01-0000-0-0000-8100-5545-000-000-000000											3/26/2020	3/26/2020	4/01/2020	45	
2/15/20-3/17/20	STREET LIGHT												9.86	N		

000377 000662/00 PLEXUS GLOBAL LLC

1.	01-0000-0-0000-3600-5890-000-000-000000											4/10/2020	4/10/2020	4/15/2020	46	
	BACKGROUND/DRUG SCREEN												62.00	N		

000355 000175/00 PRO PACIFIC FRESH

1.	13-5310-0-0000-3700-4700-000-000-000000											3/16/2020	3/16/2020	3/25/2020	44	
	CAFETERIA FOOD												105.84	N		

2.	13-5310-0-0000-3700-4700-000-000-000000												108.70	N		
	CAFETERIA FOOD															

3.	13-5310-0-0000-3700-4700-000-002-000000												203.77	N		
	WALDEN FOOD															

Total amount 418.31 * 0.00 *

005 PLAZA SCHOOL DISTRICT
Pay Vouchers 3/16/20-4/14/20

Pay Voucher Transactions
Date: 03/16/2020 - 04/14/2020
PV#: 000000 - 999999

J23301 PV0100 L.00.00 04/14/20 PAGE

3

PV NO	Vendor/Addr	Name	IN	Fd Res	Y	Goal Func Obj	Sit	Bdr	DD	Tax ID	Inv Date	Entered	Paid	Batch	Description			
												PV amount	UT	UT-Obj	UT-Rate	UT-Amount	UT-Amount	1099
000362	000127/00	SACRAMENTO VALLEY MIRROR									3/26/2020	3/26/2020	4/01/2020	45				N
		1. 01-0000-0-0000-7600-5830-000-000-00000										131.20	N					
		LEGAL AD 2X4 PH DEV FEE 3/4,11																
000380	000656/00	SIERRA WATER UTILITY								843130602	4/10/2020	4/10/2020	4/15/2020	46				Y
		1. 01-0000-0-0000-8100-5890-000-000-00000										95.00	N					
		OPERATOR SERVICE																
000374	000490/00	TCG ADMINISTRATORS/CALSTRS									4/10/2020	4/10/2020	4/15/2020	46				N
		1. 01-0000-0-0000-2700-5890-000-000-00000										8.00	N					
		MAR 2020 403B ADMIN FEES																
000373	000069/00	TERMINIX INTERNATIONAL								363478837	4/10/2020	4/10/2020	4/15/2020	46				N
		1. 01-0000-0-0000-8100-5530-000-000-00000										42.00	N					
		3/21/20 PEST CONTROL																
000371	000628/00	TIAA BANK									4/10/2020	4/10/2020	4/15/2020	46				N
		1. 01-0000-0-1110-1000-5890-000-000-00000										280.15	N					
		#7096290- COPIER CHARGES																
000370	000080/00	TRI-COUNTY SCHOOLS INS GROUP									4/10/2020	4/10/2020	4/15/2020	46				N
		1. 01-0000-0-0000-0000-9571-000-000-00000										2,547.48	N					
		APR 2020 EMPLOYEE PD INS																
		2. 01-0000-0-0000-0000-9572-000-000-00000										19,021.32	N					
		APR 2020 DISTRICT PD INS																
		3. 01-0000-0-0000-0000-9573-000-000-00000										1,172.67	N					
		APR 2020 RETIREE PD INS																
		4. 01-0000-0-0000-2700-3702-000-000-00000										774.00	N					
		APR 2020 DISTRICT RET. CLASS																
		5. 01-0000-0-1110-1000-3701-000-000-00000										2,276.33	N					
		APR 2020 DISTRICT RET. CERT																
		Total amount										25,791.80 *				0.00 *		
000375	000583/00	US BANK									4/10/2020	4/10/2020	4/15/2020	46				N
		1. 01-0000-0-0000-3600-5890-000-000-00000										40.00	N					
		TEST/SCREENING																
		2. 13-5310-0-0000-3700-4700-000-000-00000										37.73	N					
		CAFETERIA FOOD																

005 PLAZA SCHOOL DISTRICT
Pay Vouchers 3/16/20-4/14/20

Pay Voucher Transactions
Date: 03/16/2020 - 04/14/2020
PV#: 000000 - 999999

J21301 PV0100 L.00.00 04/14/20 PAGE 4

PV NO	Vendor/Addr Name	LN	Fd Res	Y	Goal	Func	Obj	slr	Bdr	DD	Tax ID	Inv Date	Entered	Paid	Batch	Description		
													PV amount	UT	UT-Obj	UT-Rate	UT-Amount	1099

000375 (CONTINUED)

3.	13-5310-0-0000-3700-4700-000-000-00000											15.02	N					N
CAFETERIA FOOD																		
4.	01-0000-0-1110-1000-4300-000-000-00000											385.46	N					N
75 MAXELL HP HEADPHONES BLACK																		
5.	01-0000-0-1110-1000-4300-000-000-00000											300.00	N					N
8TH GRADE CHAPTER BOOKS																		
6.	01-0000-0-1110-1000-5890-000-000-00000											499.00	N					N
2020-21 MYSTERY SCIENCE																		
7.	01-0000-0-1110-1000-4300-000-000-00000											607.03	N					N
4TH GRD BOWLING TRIP																		
8.	01-0000-0-1110-1000-4300-000-000-00000											62.60	N					N
CLASSROOM SUPPLIES																		
Total amount												1,946.84	*		0.00	*		

000378	000034/00	WASTE MANAGEMENT										4/10/2020	4/10/2020	4/15/2020	46			N
1. 01-0000-0-0000-8100-5520-000-000-00000																		
MAR 2020 GARBAGE																		
												265.38	N					

Grand total												32,472.11	*****				0.00	*****
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PARENT INVOLVEMENT

The Governing Board recognizes that parents/guardians are their children's first and most influential teachers and that sustained parent involvement in the education of their children contributes greatly to student achievement and a positive school environment. The Superintendent/Principal or designee shall work with staff and parents/guardians to develop meaningful opportunities at all grade levels for parents/guardians to be involved in district and school activities; advisory, decision-making, and advocacy roles; and activities to support learning at home.

(cf. 0420 - School Plans/Site Councils)
(cf. 0420.1 - School-Based Program Coordination)
(cf. 0520.1 - High Priority Schools Grant Program)
(cf. 0520.2 - Title I Program Improvement Schools)
(cf. 1220 - Citizen Advisory Committees)
(cf. 1230 - School-Connected Organizations)
(cf. 1240 - Volunteer Assistance)
(cf. 1250 - Visitors/Outsiders)

Parents/guardians shall be notified of their rights to be informed about and to participate in their children's education and of the opportunities available to them to do so.

(cf. 5020 - Parent Rights and Responsibilities)
(cf. 5145.6 - Parental Notifications)

The Superintendent/Principal or designee shall regularly evaluate and report to the Board on the effectiveness of the district's parent involvement efforts, including, but not limited to, input from parents/guardians and school staff on the adequacy of parent involvement opportunities and barriers that may inhibit parent/guardian participation.

(cf. 0500 - Accountability)

Title I Schools

Each year the Superintendent/Principal or designee shall identify specific objectives of the district's parent involvement program. He/she shall ensure that parents/guardians are consulted and participate in the planning, design, implementation, and evaluation of the parent involvement program. (Education Code 11503)

(cf. 6171 - Title I Programs)

The Superintendent/Principal or designee shall ensure that the district's parent involvement strategies are jointly developed with and agreed upon by parents/guardians. Those strategies shall establish expectations for parent involvement and describe how the district will carry out each activity listed in 20 USC 6318. (20 USC 6318)

PARENT INVOLVEMENT (continued)

Management Resources:

CSBA PUBLICATIONS

Parent Involvement: Development of Effective and Legally Compliant Policies, Governance and Policy Services Policy Briefs, August 2006

STATE BOARD OF EDUCATION POLICIES

89-01 Parent Involvement in the Education of Their Children, rev. 1994

U.S. DEPARTMENT OF EDUCATION NON-REGULATORY GUIDANCE

Parental Involvement: Title I, Part A, April 23, 2004

WEB SITES

CSBA: <http://www.csba.org>

California Department of Education, Family, School, Community Partnerships:

<http://www.cde.ca.gov/ls/pf>

California Parent Center: <http://parent.sdsu.edu>

California State PTA: <http://www.capta.org>

National Coalition for Parent Involvement in Education: <http://www.ncpie.org>

National PTA: <http://www.pta.org>

No Child Left Behind: <http://www.ed.gov/nclb>

Parent Information and Resource Centers: <http://www.pirc-info.net>

Parents as Teachers National Center: <http://www.parentsteachers.org>

U.S. Department of Education: <http://www.ed.gov>

PARENT INVOLVEMENT (continued)

- b. Provide information to staff and parents/guardians about the indicators and assessment tools that will be used to monitor progress
- 3. Build the capacity of the school and parents/guardians for strong parent involvement (20 USC 6318)

The Superintendent/Principal or designee shall: (20 USC 6318)

- a. Assist parents/guardians in understanding such topics as the state's academic content standards and academic achievement standards, state and local academic assessments, the requirements of Title I, and how to monitor a child's progress and work with educators to improve the achievement of their children

(cf. 6011 - Academic Standards)

(cf. 6162.5 - Student Assessment)

(cf. 6162.51 - Standardized Testing and Reporting Program)

(cf. 6162.52 - High School Exit Examination)

- b. Provide materials and training to help parents/guardians work with their children to improve their children's achievement, such as literacy training and using technology, as appropriate, to foster parent involvement
- c. Educate teachers, student services personnel, principals, and other staff, with the assistance of parents/guardians, in the value and utility of parent/guardian contributions and in how to reach out to, communicate with, and work with parents/guardians as equal partners, implement and coordinate parent/guardian programs, and build ties between parents/guardians and the schools

(cf. 4131 - Staff Development)

(cf. 4231 - Staff Development)

(cf. 4331 - Staff Development)

- d. To the extent feasible and appropriate, coordinate and integrate parent involvement programs and activities with Head Start, Reading First, Early Reading First, Even Start, Home Instruction Programs for Preschool Youngsters, Parents as Teachers Program, public preschool, and other programs, and conduct other activities, such as parent resource centers, that encourage and support parents/guardians in more fully participating in their children's education

PARENT INVOLVEMENT (continued)

(cf. 1020 - Youth Services)

- j. Provide a master calendar of district activities and district meetings
- k. Provide information about opportunities for parent involvement through the district newsletter, web site, or other written or electronic means
- l. Engage parent-teacher organizations to actively seek out and involve parents/guardians through regular communication updates and information sessions

(cf. 1230 - School-Connected Organizations)

- m. To the extent practicable, provide translation services at the school and at meetings involving parents/guardians as needed
- n. Provide training and information to members of the school site council and advisory committees to help them fulfill their functions
- o. Regularly evaluate the effectiveness of staff development activities related to parent involvement
- p. Include expectations for parent/guardian outreach and involvement in staff job descriptions and evaluations

(cf. 4115 - Evaluation/Supervision)

(cf. 4215 - Evaluation/Supervision)

(cf. 4315 - Evaluation/Supervision)

- 4. Coordinate and integrate Title I parent involvement strategies with Head Start, Reading First, Early Reading First, Even Start, Home Instruction Program for Preschool Youngsters, Parents as Teachers Program, public preschool, and other programs (20 USC 6318)

(cf. 6300 - Preschool/Early Childhood Education)

The Superintendent/Principal or designee may:

- a. Identify overlapping or similar program requirements
- b. Involve school representatives from other programs to assist in identifying specific population needs

PARENT INVOLVEMENT (continued)

The Superintendent/Principal or designee may:

- a. Include information about school activities in district communications to parents/guardians
- b. To the extent practicable, provide translation services or other accommodations needed to encourage participation of parents/guardians with special needs
- c. Establish processes to encourage parent/guardian input regarding their expectations and concerns for their children

The district's Board policy and administrative regulation containing parent involvement strategies shall be incorporated into the LEA plan and distributed to parents/guardians of students participating in Title I programs. (20 USC 6318)

(cf. 5145.6 - Parental Notifications)

District Strategies for Non-Title I Schools

The Superintendent/Principal or designee shall, at a minimum:

1. Engage parents/guardians positively in their children's education by helping them develop skills to use at home that support their children's academic efforts at school and their children's development as responsible members of society (Education Code 11502, 11504)

The Superintendent/Principal or designee may:

- a. Provide or make referrals to literacy training and/or parent education programs designed to improve the skills of parents/guardians and enhance their ability to support their children's education
- b. Provide information, in parent handbooks and through other appropriate means, regarding academic expectations and resources to assist with the subject matter
- c. Provide parents/guardians with information about students' class assignments and homework assignments

PARENT INVOLVEMENT (continued)

- g. Encourage greater parent/guardian participation by adjusting meeting schedules to accommodate parent/guardian needs and, to the extent practicable, by providing translation or interpreter services, transportation, and/or child care
- 4. Train teachers and administrators to communicate effectively with parents/guardians (Education Code 11502, 11504)

The Superintendent/Principal or designee may:

- a. Provide staff development to assist staff in strengthening two-way communications with parents/guardians, including parents/guardians who have limited English proficiency or limited literacy
 - b. Invite input from parents/guardians regarding the content of staff development activities pertaining to home-school communications
- 5. Integrate parent involvement programs into school plans for academic accountability

The Superintendent/Principal or designee may:

- a. Include parent involvement strategies in school reform or school improvement initiatives
 - b. Involve parents/guardians in school planning processes

Plaza Elementary School
Interview Selection

The Interview Committee members support Kimberly F. Field
as the most qualified applicant and recommend that he/she be employed as a
1st grade teacher for the 2020-20 school year.

Interview panel members:

Patrick Conklin

Pat Conklin

PJ Davis

PJ Davis

Mary McDade

Mary McDade

Mandy Edson

Mandy Edson

Jennifer Limberg

April 2nd, 2020

PLAZA ELEMENTARY SCHOOL

Certificated Salary Schedule

Board Draft

Step	BA+30	BA+45	BA+60
1	45,205	46,561	47,958
2	46,561	47,958	49,397
3	47,958	49,397	50,879
4	49,397	50,878	52,405
5	50,879	52,405	53,977
6	52,405	53,977	55,596
7			57,264
8			58,982
9			60,752
10			62,574
11			64,452
12			66,385
13			68,377
14			70,428
15			72,541
16			74,717
17			75,467
18			76,217
19			76,967
20			77,717
21			78,467
22			79,217
23			79,967
24			80,717
25			81,467
26			82,217
27			82,967
28			83,717
29			84,467
30			85,217
31			85,967
32			86,717

Teacher in Charge Stipend - \$1,000

Master of Arts/Science Stipend - \$750

After Step 16 employees will advance in one year increments with an increase of \$750.00 per step until the maximum of 32 steps.

In order to advance to Step 28 unit members will be required to have either (A) completed 75 units above a BA or (B) possess a MS or MA Degree.

Any unit member hired by the district after 7/1/13 shall be required to possess a MA or MS to advance to Step 32.

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10			62,574
11			64,452
12			66,385
13			68,377
14			70,428
15			72,541
16			74,717
17			75,467
18			76,217
19			76,967
20			77,717
21			78,467
22			79,217
23			79,967
24			80,717
25			81,467
26			82,217
27			82,967
28			83,717
29			84,467
30			85,217
31			85,967
32			86,717

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